



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start | Region IV | 61 Forsyth Street SW, Atlanta, Georgia 30303-8909 | www.eclkc.ohs.acf.hhs.gov

December 9, 2019

Mr. Robert Torbert Jr, Charmian
Alabama Council on Human Relations Inc.
950 SHELTON MILL RD
AUBURN, AL 36830-2736

RE: 04CH010844- Disability Waiver Approval

Dear: Mr. Robert Torbert Jr,

The Region IV-Office of Head Start received a request from Alabama Council on Human Relations Inc., for a Disability Waiver on November 20, 2019.

The Regional Office has approved your request for a disability waiver for the program years 2019-2020. You are requested to provide an update to your program specialist, Diane Naranjo, as to the progress your program is making towards reaching the 10% requirement. If you are unable to reach the 10% disability requirement, your program will need to submit substantial documentation explaining your reasons for not meeting the 10% requirement for the upcoming fiscal year of 2021. Your program also has the opportunity to request T/TA to assist you with developing an effective plan to meet your 10% disability requirement. T/TA is an available resource for all Head Start/Early Head Start programs.

If you have any questions, please contact Diane Naranjo Program Specialist at (404)562-2927 or by email at Diane.Naranjo@acf.hhs.gov. You may also contact me at (404)-562- 3591 or at Calvin.moore@acf.hhs.gov. Thank you for your continued dedication to children and families.

Dr. Calvin E. Moore, Jr.
Regional Program Manager,
Region IV Office of Head Start

Cc:

Maisah Williams-Foote, Program Specialist
Samuel Dupervil, Fiscal Specialist